

**Final UUFA Fiscal Year 2020-21 Budget - with Board Approved Changes within Minister Compensation Section**

Headings and Account	FY19-20 Budget	Final FY20-21 Budget With Changes	Change from FY19-20	Notes
<b>Revenues</b>				
<b>Income</b>				
1-3210 - Current Year Pledge	\$350,000	\$339,000	-3%	% increase in pledges....
1-3220 - UUFA Offering	\$15,000	\$15,000	0%	
1-3243 - Prior Year Pledge Income	\$0	\$0		
<b>Other Income</b>				
1-3211 - Grocery Card Income	\$1,500	\$1,500	0%	
1-3240 - Rental Income	\$10,000	\$5,000	-50%	Should balance with falling utilities if lower
1-3241 - Other Income	\$5,250	\$5,250	0%	This is all other income: fundraising and unpledged checks in the mail.
1-3395 - Interest/Dividend Income	\$4,000	\$3,000	-25%	Includes \$ from Endowment; Interest rates falling.
1-4109 - CC Cash Rewards	\$100	\$100	0%	
<b>Total Other Income</b>	<b>\$20,850</b>	<b>\$14,850</b>	<b>-29%</b>	
<b>Total Income</b>	<b>\$385,850</b>	<b>\$368,850</b>	<b>-4%</b>	
<b>Total Revenues</b>	<b>\$385,850</b>	<b>\$368,850</b>	<b>-4%</b>	
<b>Expenses</b>				
<b>Program &amp; Denomination</b>				
1-5130 - Music Program	\$3,000	\$1,500	-50%	Move half to additional musicians 1-5527
1-5131 - Annual Budget Drive	\$0	\$100		Celebration Sunday costs
1-5132 - Green Sanctuary	\$50	\$0	-100%	Under buildings and grounds
1-5133 - Leadership Development	\$500	\$50	-90%	BOT-MC Retreat expenses
1-5134 - UU Partner Church	\$200	\$200	0%	Increased dues level
1-5135 - Membership	\$1,000	\$1,000	0%	Asked for \$1,450 - inc. expense/new members; \$85 for Retreat
1-5136 - Pastoral Care	\$0	\$0		card postage
1-5137 - Religious Education Program	\$1,100	\$1,440	31%	Asked for \$2,200 Increased # of kids, supplies for special events
1-5138 - Small Group Ministries	\$0	\$0		Optional dues.
1-5139 - Social Action Program	\$750	\$750	0%	
1-5140 - Stewardship-Vol. Rec.	\$300	\$300	0%	
1-5141 - Worship Arts	\$750	\$750	0%	Asked for \$1,000; More guest speakers during interim
1-5142 - Forum & Conversations	\$50	\$10	-80%	
1-5143 - Hospitality	\$550	\$600	9%	C-L asked for \$1,200; 1-8021 has \$1,800 to be used.
1-5145 - Adult Religious Education	\$200	\$150	-25%	per VPS
(NEW) Interim/Transition Programming		\$350		Beyond Categorical Thinking Workshop
1-5490 - UUA Annual Program Fund	\$10,000	\$9,000	-10%	Vote was \$10k with decrease to match revenue
<b>Total Program &amp; Denomination</b>	<b>\$18,450</b>	<b>\$16,200</b>	<b>-12%</b>	
<b>Administrative</b>				
1-5200 - Office Supplies	\$1,200	\$1,500	25%	Unrealistic to not increase this budget
1-5201 - Background Checks	\$350	\$350	0%	
1-5202 - Bank Charges	\$500	\$500	0%	
1-5203 - Postage	\$0	\$100		Break out postage from supplies
1-5204 - Printer and Copier Costs	\$1,500	\$1,500	0%	
1-5205 - Admin Software Services & Technology	\$2,100	\$2,400	14%	Based on FY18-19 actuals

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1-5304 - Other Expenses	\$0	\$100		GA Sec/State; other unexpected
1-5491 - Online Processing Fees	\$600	\$2,000	233%	Goes up with online giving, not discretionary
<b>Total Administrative</b>	<b>\$6,250</b>	<b>\$8,450</b>	<b>35%</b>	
<b>Building &amp; Grounds</b>				
1-5206 - State Bank Loan Interest*Moved to Mo	\$0	\$0		
1-5300 - Building Supplies	\$1,200	\$1,200	0%	
1-5301 - Cleaning Service	\$12,000	\$10,000	-17%	Current budget not fully used
1-5302 - Pest Control	\$650	\$650	0%	
1-5303 - Repairs and Maintenance	\$4,000	\$4,000	0%	
1-5305 - Technology & Equipment	\$0	\$0		Ask was \$1,400 for 2 "Decent" computers
1-5400 - Lawn Service	\$3,500	\$1,500	-57%	Decreased to CY spending
1-5401 - Grounds Supplies	\$100	\$100	0%	
1-5460 - Casualty & Liability Insurance	\$2,900	\$2,900	0%	
1-5470 - Mortgage (P&I)	\$42,000	\$25,656	-39%	One month mortgage deferral; 3 months payments from EOV
<b>Total Building &amp; Grounds</b>	<b>\$66,350</b>	<b>\$46,006</b>	<b>-31%</b>	
<b>Utilities</b>				
1-5450 - Electricity	\$10,000	\$5,000	-50%	Solar project cuts use 50%?
1-5451 - Natural Gas	\$6,000	\$6,000	0%	
1-5452 - Telephone/Internet	\$2,500	\$2,500	0%	
1-5453 - Stormwater	\$900	\$900	0%	
1-5454 - Waste Management/Recycling	\$260	\$260	0%	
1-5455 - Water/Sewer	\$600	\$600	0%	
1-5456 - Website	\$263	\$300	14%	
<b>Total Utilities</b>	<b>\$20,523</b>	<b>\$15,560</b>	<b>-24%</b>	
<b>Payroll</b>				
<b>Minister</b>				
1-5500 - (Interim) Minister's Salary	\$56,998	\$60,221	6%	Change salary to \$77,500 for interim;add 2 weeks of salary for Alison in August;
1-5501 - Minister Housing Allowance	\$18,000	\$18,000	0%	
<b>TOTAL minister salary</b>	<b>\$74,998</b>	<b>\$78,221</b>	<b>4%</b>	
1-5502 - FICA Reimbursement	\$5,737	\$5,984	4%	Calculation based on salary
1-5503 - MinisterHealth, etc.I Benefits	\$23,000	\$19,000	-17%	Minister benefits estimated to be \$14,222; \$19k is placeholder
1-5507 - Minister's Retirement Plan	\$7,367	\$7,822	6%	10% of salary
<b>NEW Transition costs</b>		<b>\$2,900</b>		<b>Moving cost est. for interim minister</b>
1-5508 - Minister's Prof. Exp. Allowance	\$4,000	\$7,750	94%	Should be 10% of salary according to guidelines
<b>Total Minister</b>	<b>\$115,102</b>	<b>\$121,677</b>	<b>6%</b>	
<b>Congregational Administrator</b>				
1-5510 - Cong Admin Salary (35 hrs)	\$37,348	\$37,348	0%	
1-5511 - Cong Admin Health Insurance	\$0	\$0		
1-5512 - Cong Admin Retirement Plan	\$3,735	\$3,735	0%	
1-5513 - Cong Admin Professional Dev	\$200	\$200	0%	Priority: boost to \$1,000 1/2 cost of GA--alt years attendance
<b>Total Congregational Administrator</b>	<b>\$41,283</b>	<b>\$41,283</b>	<b>0%</b>	
<b>Other Staff</b>				

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1-5525 - Piano Accompanist Salary	\$12,539	\$12,539	0%	
1-5526 - Pianist Professional Expenses	\$200	\$650	225%	UUFA Retreat registration, Dues
1-5527 - Additional Musicians	\$0	\$2,500		Ask was \$4,000 From 1-5130 - bass player, guest musicians
1-5528 - Audio/Visual Tech	\$1,800	\$2,000	11%	Additional events
1-5535 - Bookkeeper	\$12,000	\$12,000	0%	
1-5540 - Nursery Staff Salaries	\$5,782	\$5,782	0%	
1-5541 - Pastoral Minister Compensation	\$1,500	\$0	-100%	Use Restricted fund for FY20-21
1-5542 - Fill-in Music Director	\$750	\$750	0%	
<b>Total Other Staff</b>	<b>\$34,571</b>	<b>\$36,221</b>	<b>5%</b>	
<b>Music Director</b>				
1-5520 - Music Director Salary (25 hrs)	\$31,792	\$31,792	0%	Priority: 30 hrs; cost \$7,500; \$1,500 per add. hr over the year
(NEW) Music Director Health Insurance				Not needed yet per Amber
1-5521 - Music Director Retirement Plan	\$3,179	\$3,179	0%	
1-5522 - Music Director Prof Dev	\$2,000	\$2,000	0%	
<b>Total Music Director</b>	<b>\$36,971</b>	<b>\$36,971</b>	<b>0%</b>	
<b>Religious Education Director</b>				
1-5515 - RE Coordinator/Dir. Salary (27hrs)	\$25,474	\$25,474	0%	Add 1 hr Kelli to 28 hrs for web site work? \$1100 total
1-5516 - RE Coordinator/Dir Health Insurance	\$4,999	\$4,999	0%	
1-5517 - RE Coordinator/Dir. Retirement Plan	\$2,547	\$2,547	0%	
1-5518 - RE Coordinator/Dir. Prof Dev	\$2,000	\$2,000	0%	
<b>Total Religious Education Director</b>	<b>\$35,020</b>	<b>\$35,020</b>	<b>0%</b>	
<b>Personnel Costs</b>				
1-5461 - Employee Insurance Portion	\$0	\$0		
1-5463 - Retirement Benefits	\$0	\$0		
1-5480 - Disability Insurance	\$1,135	\$1,135	0%	
1-5481 - Workers Comp Insurance	\$1,500	\$1,500	0%	
1-5995 - FICA Expense	\$8,777	\$8,793	0%	
<b>Total Personnel Costs</b>	<b>\$11,412</b>	<b>\$11,428</b>	<b>0%</b>	
<b>Off Budget Spending</b>				
<b>Total Off Budget Spending</b>	<b>\$0</b>	<b>\$0</b>		
<b>Total Payroll</b>	<b>\$274,359</b>	<b>\$282,600</b>	<b>3%</b>	
<b>Total Expenses</b>	<b>\$385,932</b>	<b>\$368,816</b>	<b>-4%</b>	
<b>Net Total</b>	<b>-\$82</b>	<b>\$34</b>		