

A Few Budget Priorities for 2019 - 2020

- Support Music Director's travel to India for a unique UU music and cultural exchange program
- Salary increases for all staff based on UUA recommendations
- Add a part-time Director of Community Engagement & Multicultural Ministries for inclusion and outreach
- Increase the maintenance and utility budgets to keep our new facility functioning at its best

A Note from Rev. Alison

We've had an incredibly successful year even while dealing with some construction chaos. Thank you to all who made Expanding Our Vision possible.

But let's not rest on our success. Let's "kick it up a notch" by being more, doing more, and learning more. We've shown that we can meet big challenges, so for this coming year we're asking everyone to meet another new challenge.

The box above lists four priorities for the upcoming year. By increasing our Music Director's Professional Expenses, we'll enable her to bring new music to the Fellowship, thus enhancing our Sunday mornings. By hiring a new, part-time Director of Community Engagement (and placing great value on hiring someone with lived multicultural experience), we'll deepen our connections with the wider community's gifts and talents. Lastly, by increasing our maintenance budget, we'll be able to keep our new building and grounds in great shape — a legacy for generations to come.

If you can increase your pledge by at least 15% and if first-time pledgers can promise 3% of after-tax income, we will fully fund these priorities and continue to provide quality programming.

Please show your commitment to this Fellowship by making a new or increased pledge for the upcoming program year.

Thank you for all your gifts, time, talent, and treasure!

For more information or pledge assistance

please contact —

Administrator Shaye Gambrell (uufa@uuathensga.org)
Treasurer Thrane Jensen (thrane@zjensens.com)

or go to uuathensga.org/stewardship/19-20-abd.



Stewardship Sunday

March 3, 2019

“Fulfilling the Promise”

Because the Fellowship never spends money it does not have, we will present a balanced budget at the annual meeting on May 19 based on what you pledge to donate during the upcoming fiscal year (July 1 – June 30). Please help us better fulfill the promise of this UU community by making a generous financial pledge.

If you are considering making a pledge for the first-time, thank you! Please review the Fair Share Contribution Guide to help direct your pledge decision. The UUA recommends 2-6% of your net income as a good starting point, understanding that individual circumstances may indicate more or less than that amount.

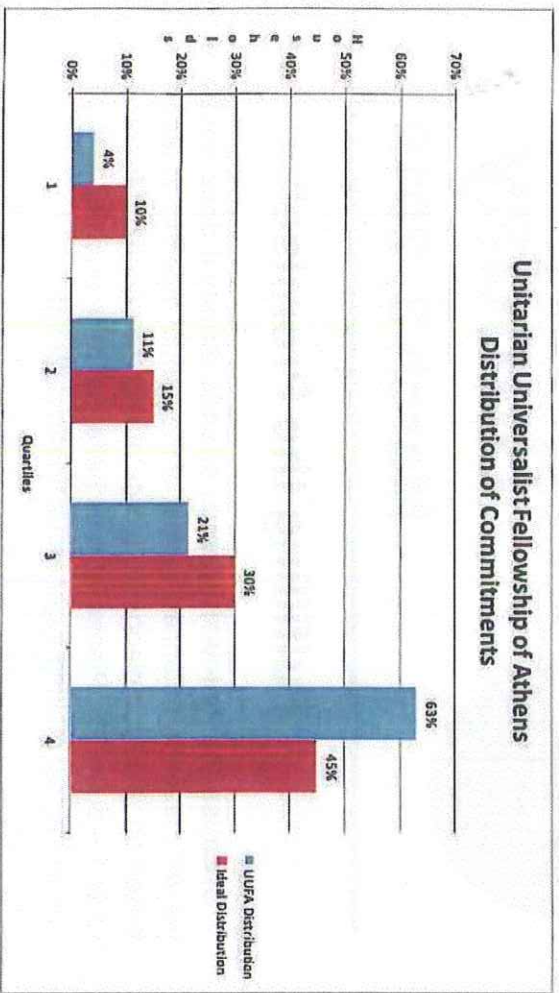
If you are currently pledging, please consider making at least a 15% increase to your current pledge if individual circumstances and means allow. We hope to increase the current year's pledged amount by 15% to afford new programming and cover increases to standing costs.

On Sunday, March 3, please bring your pledge to UUFA. We'll help you enter it into your UUFA OnRealm account (or set up a new account) on available computers, and we'll celebrate our collective commitment to UUFA after the service.

If you cannot attend on March 3, please go directly to your OnRealm account to enter your pledge, drop off your printed pledge form anytime that week, or email the amount to Shaye Gambrell by that Sunday.

You're invited to review a draft budget at a Town Hall on April 28, at 9:15 a.m. Please submit your pledge on March 3.

The chart below shows that UUFA's pledging distribution (blue) is not ideal. We have too many people pledging in the 4th quartile (smallest giving level) and not enough in the 1st thru 3rd quartiles (higher giving levels).



With so few giving at the higher amounts, if any of them were to move away, die, or otherwise stop giving, UUFA's budget would be impacted significantly. Ideally, we would like to see a healthier, more sustainable distribution across all quartiles. We need more Visionaries and Transformers (see chart below).

The Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.

Some of UUFA's Successes during 2018 - 2019

- Completed, dedicated, and celebrated expanded facilities!
- Increased average Sunday morning attendance
- Installed a Director of Religious Exploration at 27 hours per week
- Added new and creative personal and spiritual practices every Sunday morning
- Kept our cool during months of construction disruption

Please Be Generous!

Please consider giving at the highest level you are able so that we can support the Fellowship and the work we do to make all our lives better. You may review the guide (lower left) from the Unitarian Universalist Association to help inform your decision-making.

We know you may still be giving to the Expanding Our Vision capital campaign through December. We do not want to burden your financial commitments. However, we see great things and new opportunities ahead for the Fellowship with the completion of our building expansion.

Please return your pledge form even if you are unable to make a financial pledge at this time. Doing so will help us keep your contact information current. Remember — no pledge is too small or too large, and we appreciate all gifts!

Mission of the Unitarian Universalist Fellowship of Athens

The Unitarian Universalist Fellowship of Athens is a caring congregation of diverse peoples, ages, backgrounds, and beliefs. Our purpose is to support our members and to commit deeply to our shared Unitarian Universalist principles by worshipping, playing, and exploring life's meaning together, thus promoting love and justice in our larger community and the world.

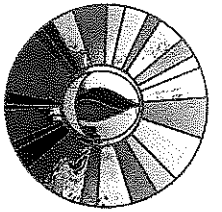
(Adopted May 15, 2011)



BREAKTHROUGH
CONGREGATIONS
NEW WAYS FOR A NEW DAY



LGBTQ
Welcoming Congregation



Unitarian Universalist Fellowship of Athens

The Reverend Alison Wilbur Eskildsen, Parish Minister
The Reverend Don Randall, Community Minister

February 15, 2019

Dear Friend or Member of the Fellowship,

Thank you for your past financial support of UUFA. Your generosity has contributed to making this year one filled with new and exciting activities. But we haven't forgotten the past. We've continued to host many successful events and activities from previous years. We hope you've found time to participate in some of these programs or perhaps attended the memorable dedication service for our new and expanded facilities held on January 13th.

You may already know that Forum has started up again, now that construction is complete. We've added new Sunday morning spiritual practices to our lineup—including singing meditation and writing as a spiritual practice. And Sunday morning services continue to draw many newcomers interested in learning more about us.

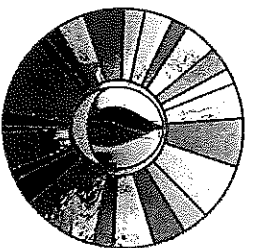
Now that the year has turned, we are beginning to prepare a balanced budget for the upcoming year. We hope you will consider making a generous gift to the Fellowship once again.

Enclosed you'll find a brochure outlining our budget priorities for the new year and information to help you make a meaningful financial commitment to UUFA. Please look the material over and join us on Sunday, March 3, for Stewardship Sunday when we encourage everyone to bring in a completed financial pledge form.

If you have questions about this Annual Budget Drive, please don't hesitate to contact those listed at the end of the brochure.

Sincerely,

Bob McArthur, UUFA President



2019 – 2020

UUFA Pledge Form

Please fill this out and bring to UUFA on Sunday, March 3

If you are able to increase your current pledge by 15% or make a first-time pledge of at least 3% of your net income, your gift will cover rising costs over which UUFA has no control (utilities, rising insurance premiums, and other expenses), plus support new initiatives and increase our effectiveness in meeting our Mission.

Name/s _____

Address _____

City _____ State _____ Zip _____

Email address _____

PH: Home _____ Cell _____

2019-20 Pledge (total amount for year) \$ _____